

SOUND TRANSIT

MOTION NO. M2009-61

A motion of the Finance Committee of the Central Puget Sound Regional Transit Authority authorizing the chief executive officer to execute a 3-year contract with UpRoar to provide employment recruitment advertising services for a total authorized contract amount not to exceed \$300,000.

Background:

UpRoar is a small company that places recruitment advertisements for companies at the local and national level. The proposed action will allow Sound Transit to continue to advertise both locally and nationally depending on the particular position through one company.

Bids were received in the last week of April, 2009 and UpRoar was the lowest responsive, responsible bidder. The proposed contract period is three years.

Analysis of Contracting Out vs. Performing In-House

If Sound Transit Human Resources staff were to perform this work internally, nearly all of the rates would be higher because Sound Transit does not do the same volume of advertising as UpRoar, and therefore could not take advantage of UpRoar's lower costs. It is estimated that prices would be 224% higher if this work was performed internally.

Motion:

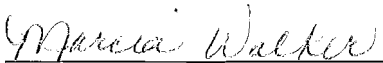
It is hereby moved by the Finance Committee of the Central Puget Sound Regional Transit Authority that the chief executive officer is authorized to execute a 3-year contract with UpRoar to provide employment recruitment advertising services for a total authorized contract amount not to exceed \$300,000.

APPROVED by the Finance Committee of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on July 2, 2009.



Fred Butler
Finance Committee Vice Chair

ATTEST:



Marcia Walker
Board Administrator