

# ***Pre-Apprenticeship & Workforce Development***

*Community Oversight Panel*

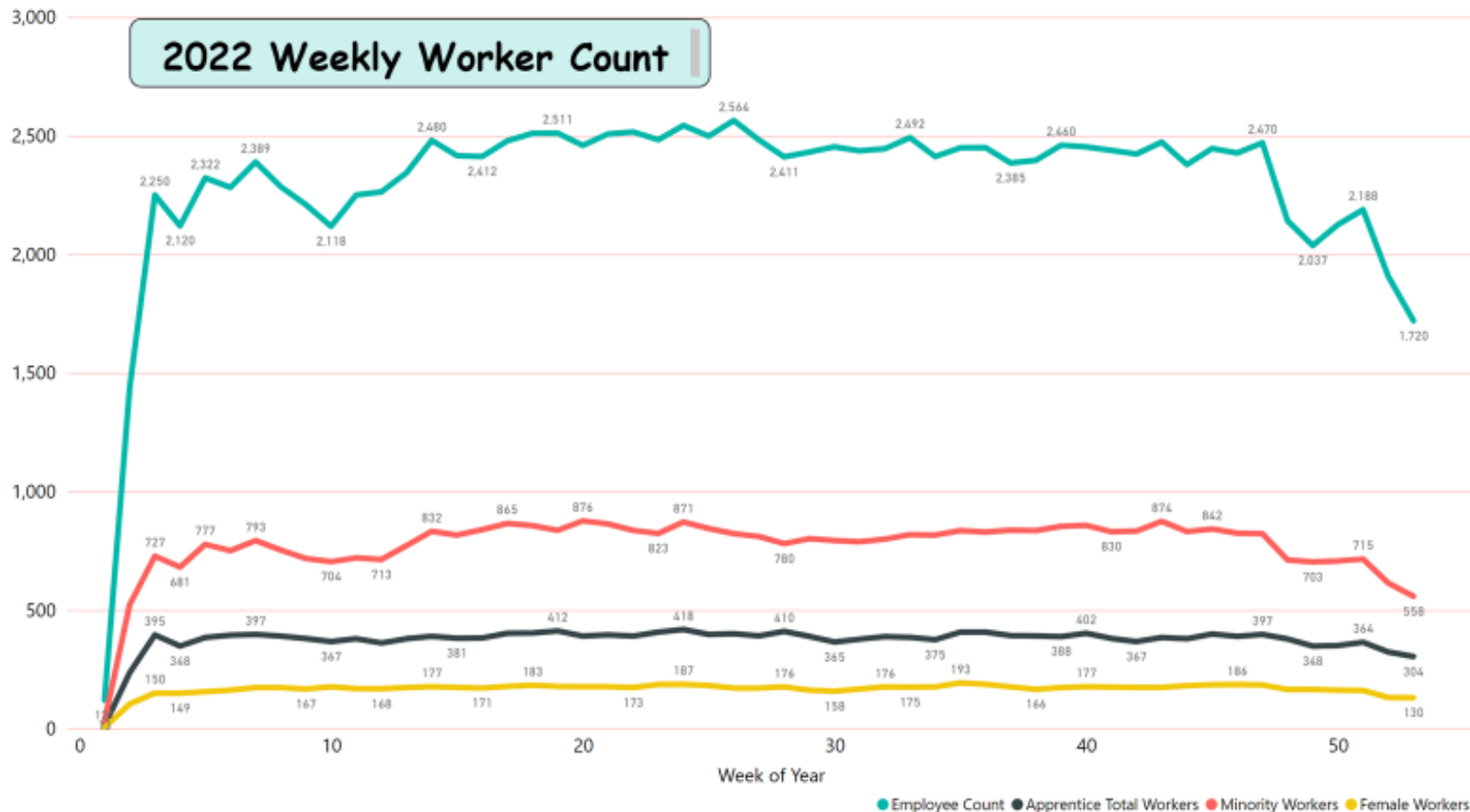
*7/10/2024*

# *Topics of Discussion*

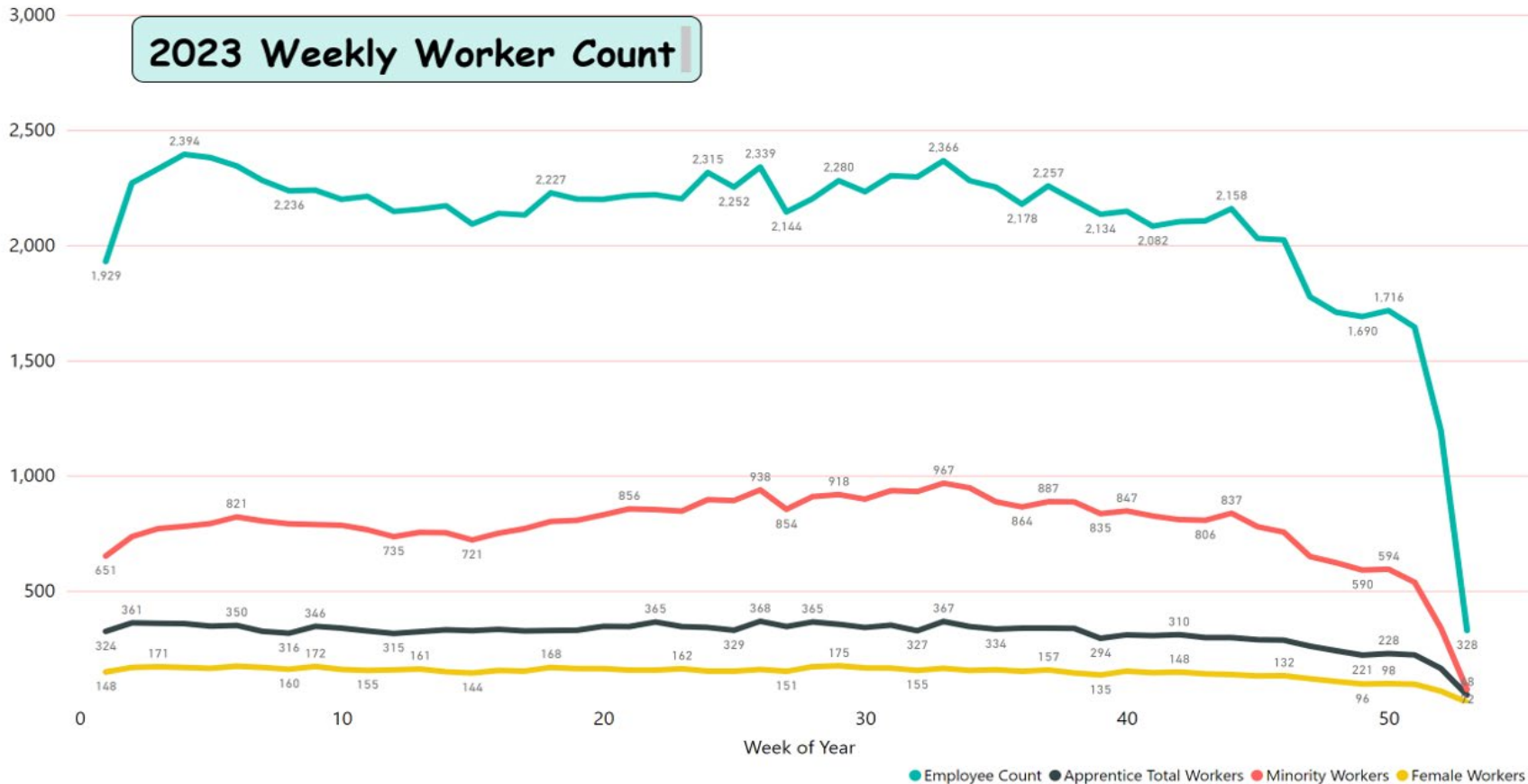
- *Workforce Utilization Goals/Achievements*
- *Pre-Apprenticeship Programs*
- *Updates*

# ***Workforce Utilization***

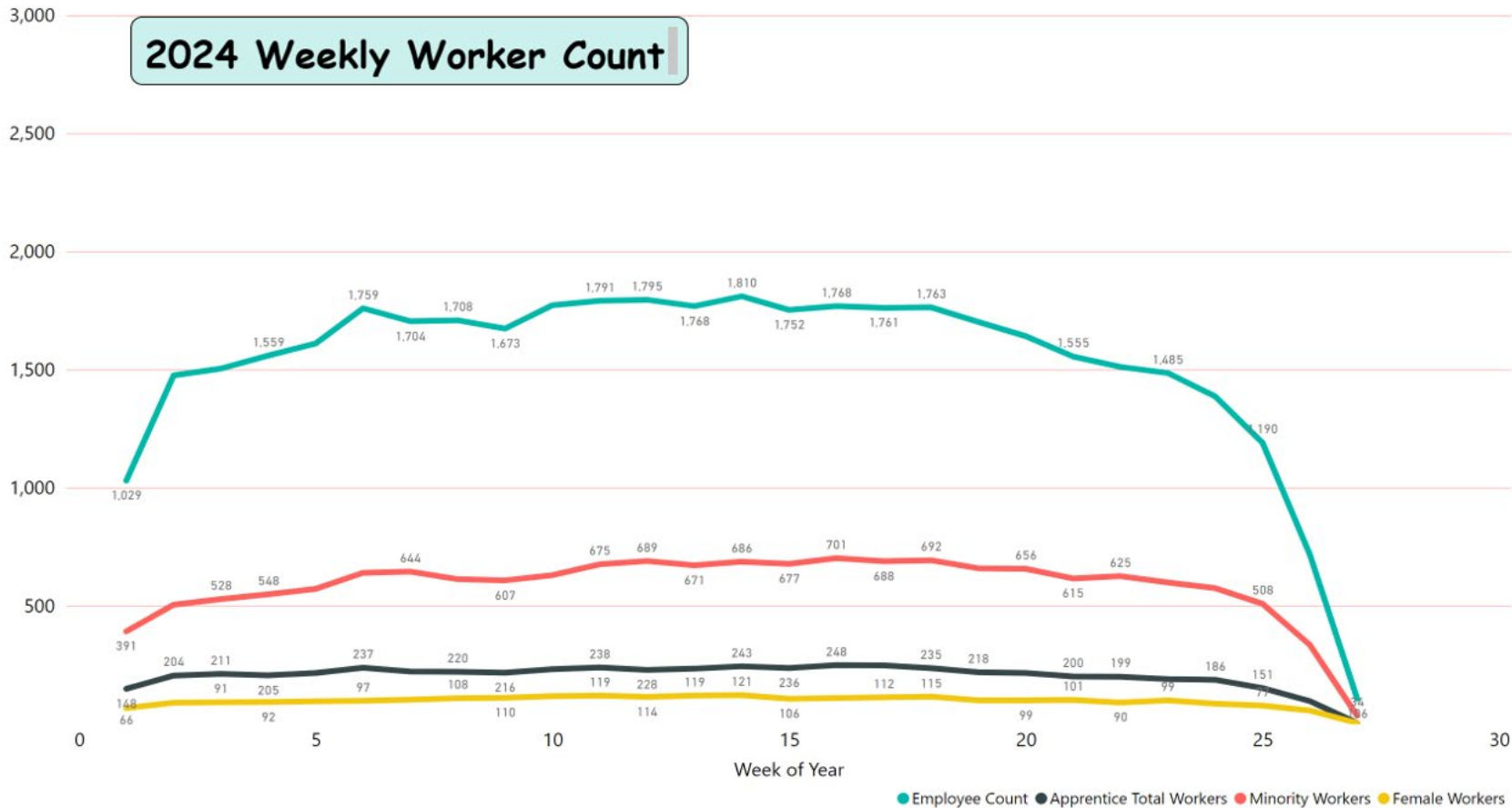
## 2022 Weekly Worker Count

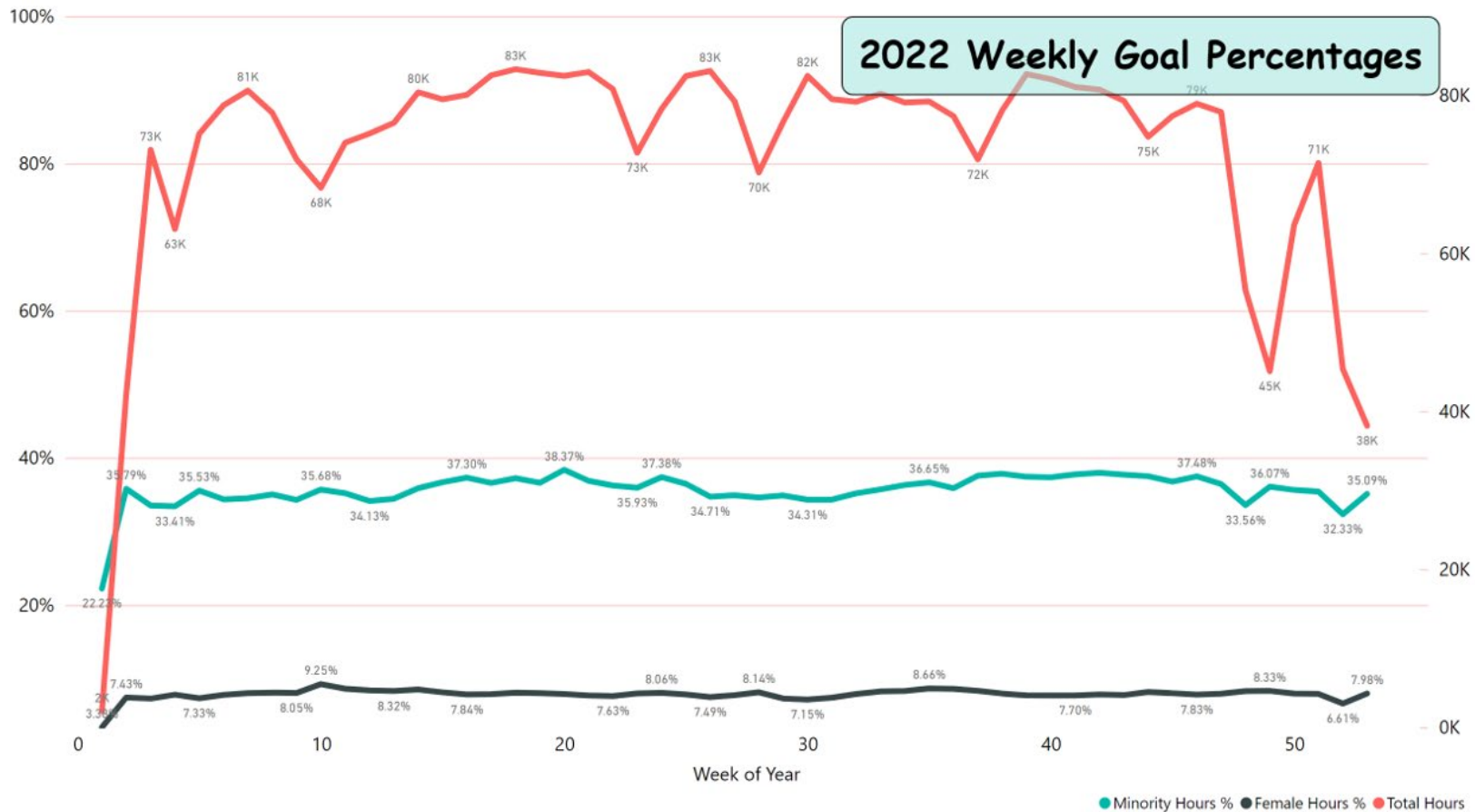


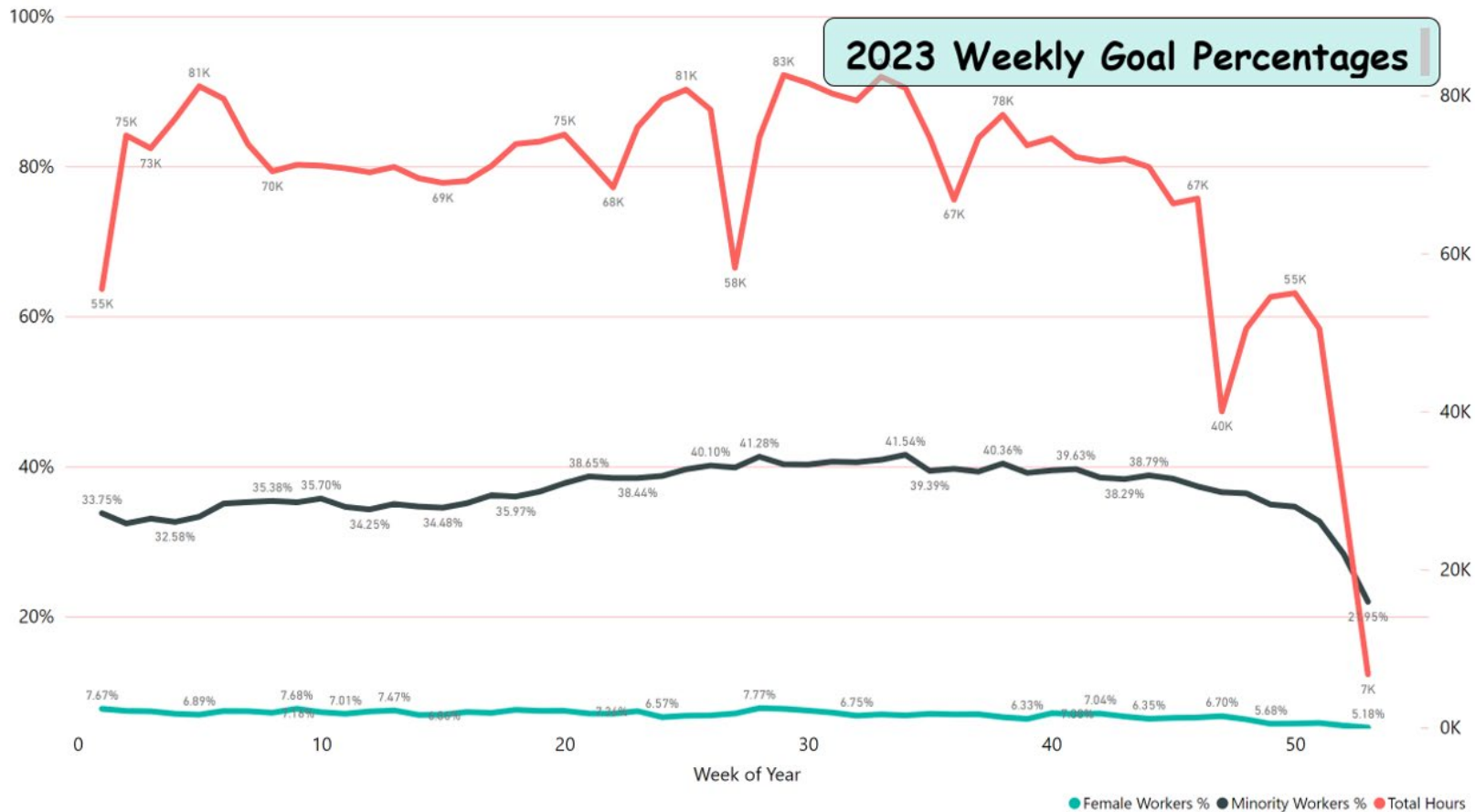
# 2023 Weekly Worker Count



# 2024 Weekly Worker Count

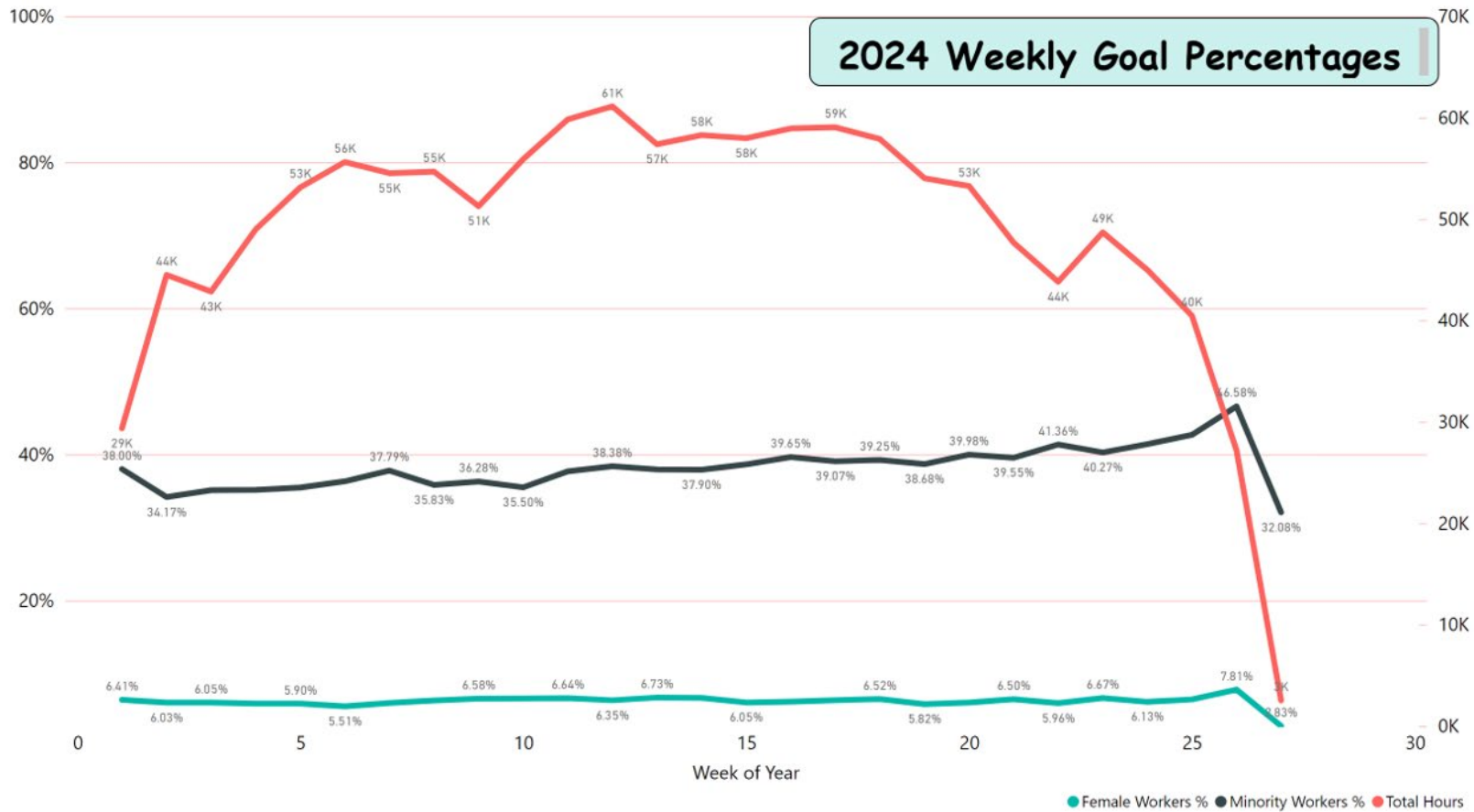








# 2024 Weekly Goal Percentages



# *Ramp Down & Preparation for ST3*

- *Ramp down & completion of ST2 Mega Projects*
- *Continuing work on smaller contracts*
  - L-230 NE 130<sup>th</sup> Infill Station
  - Sounder Station Access Improvement Projects
    - Kent, Sumner, Auburn
- *Preparation for ST3 Mega Projects*
  - Support/Sponsorship with Community Partners to close workforce gap

# ***Pre-Apprenticeship Programs***

# Pre-Apprenticeship Programs by County

## Snohomish County:

- TVTC-Tulalip
- Edmonds CAP

## King County:

- PACT
- YouthBuild

## Pierce County:

- Anew
- Palmer Pathways

## Department of Corrections:

- TRAC
- CTAP
- TEPA



# *TVTC (Tulalip Vocational Training Center)*

- **Focus: Native American Tribal Members and their spouses.**
- 16-week program 455 hours of hands-on instruction
- 2 generational approach
- Supported by Sound Transit since 2016



# Edmonds CAP (Construction Pre-Apprenticeship Program)

- **Focus: Women and underrepresented populations-ESL (English as second language)**
- Supported by Edmonds College-Advanced Manufacturing Skills Center & Sound Transit
- 10-week free program or 12-week ESL program
- Jobsite tours
- Guest Speakers
- Revitalization Habitat for Humanity Project



# ***PACT -Pre-Apprenticeship Construction Training***

- **Focus: Communities of color**
- In Partnership with Seattle Central College-Wood Technology
- 12-week intensive hands-on program
- \$150,000 grant from Sound Transit to add evening and weekend classes



# YouthBuild

- **Focus: Homeless youth**
- **Support: Sound Transit**
- **YouthBuild recruit young people experiencing homelessness.**
- 6-month program for youth ages 18-24
- Guest Speakers from Sound Transit





# ANEW

- **Focus:** Varying focus dependent on program
- **Trades Rotation Program (TRP)** program for women and those who identify as.
- **Pre-Apprenticeship Construction Education (PACE)** co-ed program
- **Construction Boot Camp (CBC)** -4-week, 160-hour, traveling program



# Palmer Pathways

- **Focus: Communities of Color & Federally Enrolled Tribal Members in Pierce County**
- Collaboration funded by: Sound Transit
- 14-week program
- Serves young adults between the ages of 18-26
- Free program provides 345 hours of training



# *Department of Corrections Programs*

# TRAC-Trades Related Apprenticeship Coaching

- **Focus: Incarcerated Women**
- Supported by: Sound Transit & DOC
- Up to 12 incarcerated individuals, per 16-week session
- The TRAC program at Mission Creek Correctional Center for Women (MCCCW) and Washington Corrections Center for Women (WCCW) is a union-supported pre-apprenticeship program



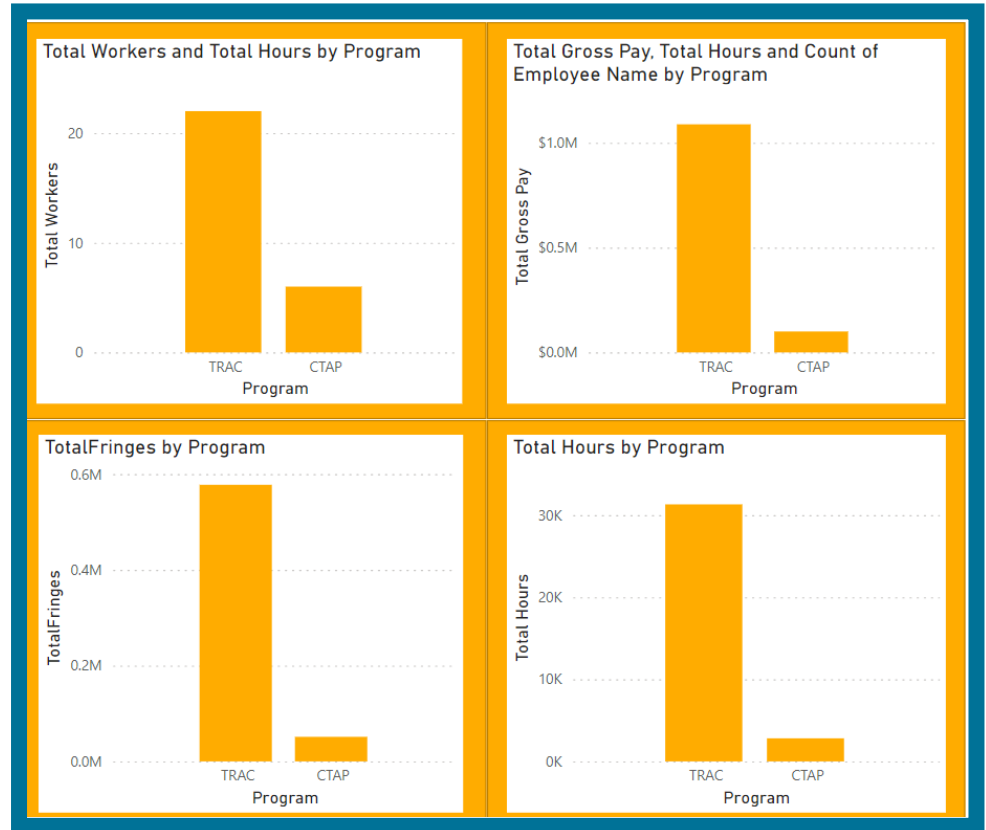
# ***CTAP-Construction Trades Apprenticeship Preparation***

- CTAP is now considered the largest pre-apprenticeship program in the state.
- CTAP has a diverse population of graduates that release to all counties in Washington State.
- 14-week classroom curriculum and hands-on training



# CTAP & TRAC Data from Sound Transit Projects

- 28 Graduates of the CTAP and TRAC programs
- Earned \$1.18M in Wages
- Earned \$625K in fringe Benefits
- Worked over 34K hours on Sound Transit Projects.



*Updates*

# Achievements toward Diversity

- *Presented by Palmer Scholars*
- *Sound Transit awarded Reverend Al Davis Legacy Impact Award*
- *This award celebrates Sound Transit's impact and commitment to equity*





# ***Office of Labor Relations Staffing Update***

- ***Leslie Jones - Retired Sept 2023***
- ***Chris Elwell - Promoted to Executive Director – Labor Relations***
- ***John Boufford - Promoted to Deputy Director – Labor Relations***
- ***Naomi Powers - joined June 2023-PLA Specialist-North Corridor***
- ***Shontia Whitehead - joined June 2023-PLA Specialist-Apprentice Focused***

*Thank you.*



 [soundtransit.org](https://www.soundtransit.org)

