# Sustainability Progress Report

Executive Committee

9/19/2024





# Sustainability Progress Report

#### **Agenda**

- Sustainability Program overview
- 2019 Sustainability Plan progress
- 2023 Sustainability Highlights
- Next steps





# Sustainability Goals & Targets

#### Sustainability Priorities

(People, Planet, Prosperity)

Long-Term Goals

45 Short-Term Goals 2019 – 2024

All goals and data are compared to 2018 baseline

Sustainability
Targets
(Annual Work Plan)

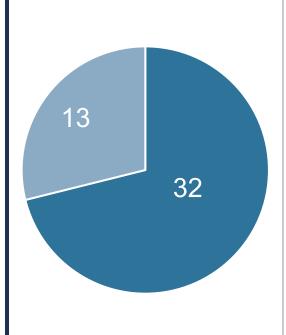


# Sustainability Long-term Goals - 2050

PEOPLE	PLANET	PROSPERITY
Social equity addressed and implemented as an agency value	<ul> <li>Achieve carbon free operations</li> <li>Electricity (facilities &amp; light rail by 2030)</li> <li>All fleets by 2050</li> </ul>	Build resilience to climate chance and natural disasters
All staff champion sustainability	Enhance ecosystem functions	Maximize operational efficiency

## Goals and Targets Status

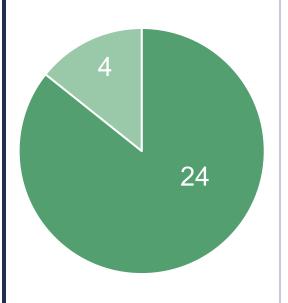




#### **Examples:**

- Reduce greenhouse gas emissions by 10%
- Determine battery electric bus feasibility for ST bus services
- Divert 50% of office waste to recycling or compost

# 2023 Sustainability Targets 86% are complete



#### Examples:

- Purchased first battery electric truck
- Integrated climate resiliency into design requirements
- Begin bus procurement for Stride, the agency's first battery electric bus fleet



# 2023 Performance - People

Short-term goal	KPI	2023 Value	Status
Build staff awareness to integrate equity	% of staff trained in equity and inclusion	<ul><li>97% - EEO</li><li>74% - Implicit Bias</li><li>51% - Inclusion</li></ul>	
Meet or exceed workforce diversity goals for construction contractors	% of hours worked by diverse communities on ST job sites Goals: • 21% by people of color • 12% by women • 20% by apprentices	<ul><li>40% by people of color</li><li>8% by women</li><li>16% by apprentices</li></ul>	$(\leftrightarrow)$
Certify key staff to green design professional accreditations	# of staff trained to sustainable professional accreditations	<ul><li>48 Envision</li><li>12 LEED Accredited</li></ul>	$\Leftrightarrow$





# Short – Term Goal Highlights People

#### Committing to Equity in 2023:

- Hosted third Equity Summit
  - Theme: "It Starts With Us"
  - 450 staff attendees
- Percentage of staff attending equity trainings increased significantly compared to 2018 baseline

# 2023 Data Spotlight - People

#### Supporting affordable housing



**266k SF.**Office space construction started



**4**Groundbreaking celebrations



Sites awarded to affordable housing developers



\$3.9 Million
In grants
awarded for
TOD



486 Homes opened

### 2023 Performance - Planet

Short-term goal	KPI	2023 Value*	Status
Reduce GHG 10% from 2018 baseline	Reduction in greenhouse gas emissions	34% reduction	
	Reduction in criteria air pollutants	Ranges from 5% increase to 30% decrease	$\Leftrightarrow$
Reduce total water use 10% from 2018 baseline	Reduction in agency water use	16% decrease	

<sup>\*</sup> Compared to a 2018 baseline value



# Short-Term Goal Highlights - Planet

# Achieving carbon-free operations and enhancing ecosystem services in 2023:

- Began using renewable diesel in ST Express buses operated by Pierce Transit, significantly reducing SOx emissions
- Installed water reduction technologies at 7 sites, decreasing water usage 16%





## 2023 Data Spotlight - Planet

#### Taking transit avoids emissions

- ST services offset significantly more GHGs than agency operations
- 12% more emissions were avoided compared to 2022
- In 2023, the agency avoided the emissions avoided equivalent to:



# 2023 Performance - Prosperity

Short-term goal	KPI	2023 Value	Status
Conduct a Climate Vulnerability Assessment as part of each major system expansion project	% of projects that include Climate Change Vulnerability Assessments	Active CCVAs:  • TDLE  • WSLE and BLE  • 1 Line Infill Stations	
Divert 50% of office waste to recycling or compost	% of waste diverted	<ul><li>70% of office waste diverted</li><li>39% of waste diverted agency wide</li></ul>	
Include <b>green methods</b> or features in at least 75% of all new agency procurements	% increase in # and dollar value of procurements	<ul> <li>19% of procurements - green methods</li> <li>58% dollar increase in procurements</li> </ul>	

# 2023 Short-Term Goal Highlights - Prosperity

#### **Prioritizing Green Building**

- Design standards revised to require LEED for Transit - Gold (facilities projects) and Envision - Platinum (corridor projects)
- Bus Base North Admin building designed to LEED Platinum (certification forthcoming)
- Reduced embodied carbon from concrete 30%+ at Puyallup garage project; additional Sounder South garage projects require 30% reduction





## 2023 Data Spotlight - Prosperity

#### Sustainability projects make money

Earned nearly \$1M from WA State Clean Fuel Standard program revenue

#### Sustainability projects save money

 Cohort of conservation projects saved nearly \$1M in 2023 and more than \$8.5M over project lifetimes:



**\$637K**Fleet Upgrade
Projects



**\$46K**Irrigation
Projects



Facilities
Upgrade Projects



Solar Installations



LED Lighting
Upgrade Projects





## Next steps

- Complete current goals and annual targets
- Implementation of fleet decarbonization strategies
- Quantifying the embodied carbon in agency activities
- Set future priorities in the Sustainability Plan (forthcoming, 2025)

14001:2015





Tillicum

**DuPont** 





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