

SOUND TRANSIT

MOTION NO. M2004-09

A motion of the Board of the Central Puget Sound Regional Transit Authority authorizing the Board Chair to execute the second amendment to the employment agreement with Chief Executive Officer, Joni Earl.

Background:

On June 12, 2001, the Board of the Central Puget Sound Regional Transit Authority adopted Motion No. M2001-65 appointing Ms. Joni Earl to the position of Sound Transit Executive Director. As a part of the action, the Chair was authorized to negotiate an employment agreement with Ms. Earl for approval by the Board.

On August 9, 2001, the Board adopted Motion No. M2001-88 authorizing the Board Chair to execute a standard employment agreement with Ms. Joni Earl.

On June 12, 2003, the Board adopted Motion No. M2003-65 authorizing the Board Chair to amend the employment agreement with Ms. Earl.

On June 26, 2003, the Board adopted Motion No. M2003-69 authorizing the Board Chair to execute the first amendment to Ms. Earl's employment agreement, revising Section 1.1 to extend the term for two additional years, through June 30, 2005, and changing her official title to Chief Executive Officer.

This action authorizes the Board Chair to execute the second amendment to Ms. Earl's employment agreement, establishing a total annual compensation of \$177,160 effective October 9, 2003 and granting a Contribution and Performance Award of \$5,000. The Board Chair shall direct staff to implement the Board's compensation decisions in a manner consistent with the Sound Transit human resources system.

Motion:

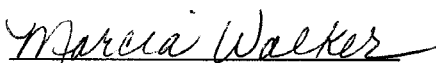
It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority that the Board Chair is authorized to execute the second amendment to the employment agreement with Chief Executive Officer, Joni Earl.

Approved by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on February 12, 2004.



John Ladenburg
Board Chair

ATTEST:



Marcia Walker
Board Administrator