

**MOTION NO. M2011-19**

A motion of the Board of the Central Puget Sound Regional Transit Authority implementing the performance evaluation and salary provisions of the chief executive officer's existing employment agreement.

**BACKGROUND:**

In December 2009, the Sound Transit Board extended the term of the employment agreement with chief executive officer Joni Earl for two additional years through 2011, with an option for one additional year by mutual agreement. The contract extension provided for no increase in base salary in 2010, requires base salary increases of between three and six percent in 2011 and 2012, and provides for an annual performance award, not to exceed \$6,000, based on the Board's evaluation of her job performance.

Based on the Board's evaluation of the chief executive officer's work toward achieving the agency's milestones and strategic objectives, the chief executive officer's base salary should be increased by three percent effective January 1, 2011, and she should be granted a \$6,000 performance award for work in 2010.

**MOTION:**

It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority that pursuant to the terms of the fifth amendment to the employment agreement between Joni Earl and Sound Transit, her base salary is increased by three percent effective January 1, 2011, and she is granted a \$6,000 performance award for her work in 2010.

APPROVED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on March 24, 2011.



Aaron Reardon  
Board Chair

ATTEST:



Marcia Walker  
Board Administrator