

MOTION NO. M2011-90

A motion of the Board of the Central Puget Sound Regional Transit authorizing the Board Chair to execute a sixth amendment to the employment agreement with Joan M. Earl, Sound Transit Chief Executive Officer.

BACKGROUND:

Ms. Joan M. Earl is employed by the Sound Transit Board as Sound Transit's chief executive officer under an employment agreement originally approved in June 2001. The five amendments to the agreement are described in Motion No. M2009-114. The sixth amendment to the employment agreement will contain the following terms:

The term of employment agreement is extended for one additional year through 2012.

The annual base salary will be \$219,000 effective as of January 1, 2012.

The agreement term to provide a two-month paid sabbatical in 2012 is deleted.

Except as amended by this sixth amendment, the employment agreement remains in full force and effect.

An annual contribution and performance award of \$5,000 is approved.

MOTION:

It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority that the Board Chair is authorized to execute a sixth amendment to the employment agreement with Joan M. Earl containing the following terms: (1) the term of the employment agreement is extended through December 31, 2012; (2) base compensation in 2012 will be \$219,000; (3) delete the agreement term to provide a two-month paid sabbatical in 2012; (4) except as amended by this sixth amendment, the employment agreement remains in full force and effect and (5) based on job performance and achievement of the agency's goals and objectives, the Board approves an annual contribution and performance award of \$5,000.

APPROVED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on December 15, 2011.



Aaron Reardon
Board Chair

ATTEST:


Marcia Walker
Board Administrator