

MOTION NO. M2013-93

Amend Motion No. M2006-55 to authorize the chief executive officer to appoint members to the Diversity Oversight Committee

MEETING:	DATE:	TYPE OF ACTION:	STAFF CONTACT:	PHONE:
Executive Committee Board	12/05/2013 12/19/2013	Recommend to Board Final Action	Leslie Jones, Diversity Program Director	206-398-5047

PROPOSED ACTION

Amend Motion No. M2006-55 to authorize the chief executive officer to appoint members to the Diversity Oversight Committee and to confirm the chief executive officer's prior appointments to the Diversity Oversight Committee.

KEY FEATURES SUMMARY

- In 2006, the Board approved Motion No. M2006-55, which established the Diversity Oversight Committee. The motion also authorized the chief executive officer to recruit members and recommend candidates to the Board for appointment.
- In January 2007, the Board appointed 15 members to the Diversity Oversight Committee as recommended by the chief executive officer. Since the initial Board appointments, the chief executive officer has appointed the members. This motion amends Motion No. M2006-55 to authorize the chief executive officer to make the appointments.
- The Diversity Oversight Committee is advisory to the chief executive officer and reports on Sound Transit's compliance with guiding policies for employment and contracting.
- In making appointments, the chief executive officer ensures members represent small businesses, trade and craft organizations, community representatives, community organizations in impacted neighborhoods, and reflect the cultural and ethnic diversity of the communities involved.
- The Diversity Oversight Committee's work has included providing advice relative to identifying small businesses to add to the pool of Small Business/DBE firms, identifying resources and providing recommendations relative to technical assistance training for Small Business/DBE contractors, and developing an action plan to inform and educate stakeholders on the benefits of apprenticeship utilization.

BACKGROUND

In May 1997, the Board adopted four guiding policies for employment and contracting.

Guiding Principle I - Promote and encourage a contract workforce that reflects the region's diversity for consultant and professional services contracts, and goods and services (purchasing) contracts.

Guiding Principle II - Promote and encourage the maximum use of local businesses for consultant and professional services contracts, and goods and services (purchasing) contracts.

Guiding Principle III - Promote and encourage the maximum use of small businesses for consultant and professional services contracts, and goods and services (purchasing) contracts.

Guiding Principle IV - Promote and encourage the maximum use of minority, women, and disadvantaged businesses for consultant and professional services contracts, and goods and services (purchasing) contracts.

The Board reiterated its commitment to the guiding principles when it established the Diversity Oversight Committee in 2006.

The Board authorized the Diversity Oversight Committee to review any or all of the following:

- Contracting and employment opportunities available to minorities and women in connection with Sound Transit and its public works projects
- Minority and women participation on Sound Transit's third-party contracts, including actual utilization rates for DBE firms
- EEO and DBE goal compliance
- Existing programs and advise Sound Transit in developing and implementing plans and programs that support a diverse workforce and businesses
- Sound Transit's efforts to enforce its obligations under the FTA Master Grant Agreement, Titles VI and VII of the Civil Rights Act of 1964 and other relevant laws
- Issues affecting the ability of DBE contractors to successfully compete for public works contracts

FISCAL IMPACT

Not applicable to this action.

SMALL BUSINESS PARTICIPATION

Not applicable to this action.

PUBLIC INVOLVEMENT

Not applicable to this action.

TIME CONSTRAINTS

There are no significant impacts if approval by the Board is delayed.

PRIOR BOARD/COMMITTEE ACTIONS

Motion No. M2006-55: Established a Diversity Oversight Committee and authorized the chief executive officer to recruit members who work or reside in the Sound Transit District, and recommend candidates for appointment by the Board.

Motion No. M2007-15: Appointed members to the Diversity Oversight Committee and authorized the chief executive officer to execute a contract not to exceed \$50,000, for facilitation services in support of the newly formed Diversity Oversight Committee.

ENVIRONMENTAL REVIEW

Jl 10/30/2013

LEGAL REVIEW

JW 11/1/2013

MOTION NO. M2013-93

A motion of the Board of the Central Puget Sound Regional Transit Authority amending Motion No. M2006-55 to authorize the chief executive officer to appoint members to the Diversity Oversight Committee and confirming the chief executive officer's prior appointments to the Diversity Oversight Committee.

BACKGROUND:

In 2006, the Board approved Motion No. M2006-55, which established the Diversity Oversight Committee. The committee is made up of no more than 15 members from the Sound Transit district and must be independent of Sound Transit, meaning no contracts and no plans to compete for or bid on Sound Transit contracts or subcontracts. The Diversity Oversight Committee is advisory to the chief executive officer and reports on Sound Transit's compliance with guiding policies for employment and contracting.

The Board authorized the Diversity Oversight Committee to review any or all of the following:

- Contracting and employment opportunities available to minorities and women in connection with Sound Transit and its public works projects
- Minority and women participation on Sound Transit's third-party contracts, including actual utilization rates for DBE firms
- EEO and DBE goal compliance
- Existing programs and advise Sound Transit in developing and implementing plans and programs that support a diverse workforce and businesses
- Sound Transit's efforts to enforce its obligations under the FTA Master Grant Agreement, Titles VI and VII of the Civil Rights Act of 1964 and other relevant laws
- Issues affecting the ability of DBE contractors to successfully compete for public works contracts

In January 2007, the Board appointed 15 members to the Diversity Oversight Committee as recommended by the chief executive officer. Since the initial Board appointments, the chief executive officer has appointed the members. This motion amends Motion No. M2006-55 to authorize the chief executive officer to make the appointments.

In making appointments, the chief executive officer must ensure members represent small businesses, trade and craft organizations, community representatives, community organizations in impacted neighborhoods, and reflect the cultural and ethnic diversity of the communities involved.

MOTION:


It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority that Motion No. M2006-55 is amended to authorize the chief executive officer to appoint members to the Diversity Oversight Committee and the chief executive officer's prior appointments to the Diversity Oversight Committee are confirmed.

APPROVED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on December 19, 2013.



Pat McCarthy
Board Chair

ATTEST:



Marcia Walker
Board Administrator