

MOTION NO. M2014-45

A motion of the Board of the Central Puget Sound Regional Transit Authority confirming Michael Harbour as the acting chief executive officer until Chief Executive Officer Joni Earl returns to work and approving leave under the CEO's employment agreement.

BACKGROUND:

In October 2012, Chief Executive Officer Joni Earl named Michael Harbour as the deputy chief executive officer. Because Ms. Earl is currently on leave recuperating from surgery, the Board should confirm Mr. Harbour's as the acting chief executive officer until Ms. Earl returns to work. During her absence, Ms. Earl will be on approved leave, and will use her earned sick leave, vacation leave, and other benefits consistent with standard agency policy, and the provision in her employment agreement automatically terminating the agreement after 180-days' absence from work should not be operative. The employment agreement should continue while Ms. Earl is on approved leave and may be terminated only by Board action.

MOTION:

It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority as follows: Deputy CEO Michael Harbour is confirmed to serve as Acting CEO until Joni Earl returns to work. Ms. Earl's leave from work is approved. She may use her earned sick leave, vacation leave, and other earned benefits consistent with standard agency policy, and the provision in her employment agreement automatically terminating the agreement after 180-days' absence from work is waived and no longer operative. The employment agreement will continue while Ms. Earl is on approved leave and may be terminated only by Board action.

APPROVED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on June 26, 2014.



Dow Constantine
Board Chair

ATTEST:



Marcia Walker
Board Administrator