

The background of the slide features a close-up, low-angle shot of a white Sound Transit vehicle. The vehicle has a teal stripe running along its side. On the white surface, there is a blue logo consisting of a stylized 'S' and 'T' followed by the text 'SOUNDTRANSIT' in blue capital letters. Below the logo is a rectangular amber-colored light. The vehicle is parked on a city street, with a multi-story building visible in the background. The overall scene is brightly lit, suggesting daytime.

SOUNDTRANSIT

Enhancing Equity & Inclusion for DBEs and Small Businesses

Presented by:

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Enhancing equity & inclusion for DBEs and SBs

On June 7th, agency leaders met with minority community stakeholders to:

- Identify strategies
- Target efforts
- Study what is being done well and what can be improved

Enhancing equity & inclusion for DBEs and SBs

What is Sound Transit doing to ensure equity, fairness and inclusion in our projects for Disadvantaged Business Enterprises and small businesses?

Stakeholder concerns and recommendations

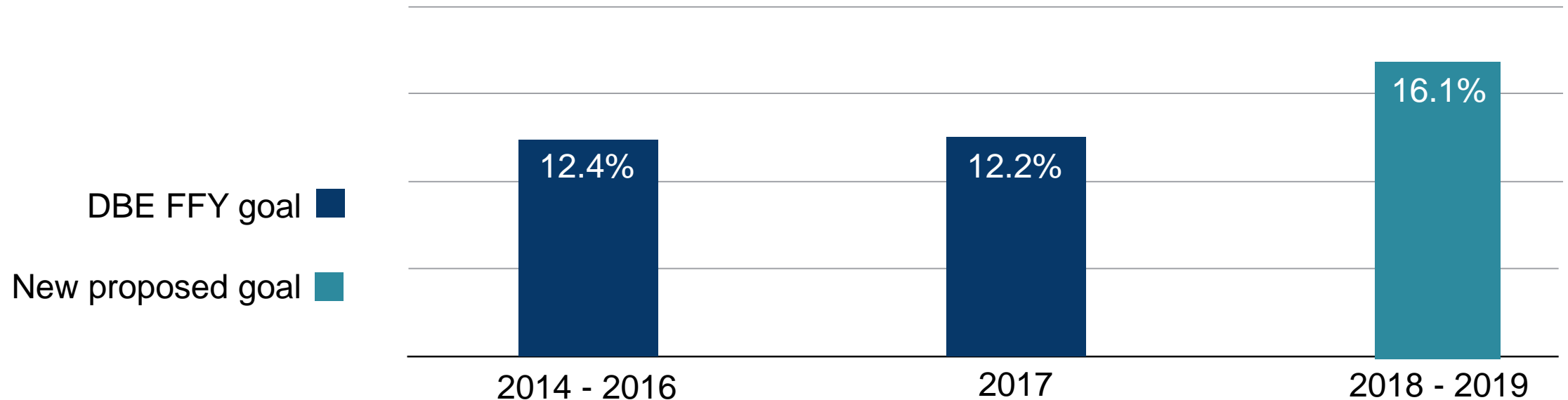
- Equity in contracting
- Increased inclusion
- Utilizing Limited Public Works-RCW 39.04.155
- Review uniform policies and procedures
- Development of a work plan that outlines successes and opportunities for enhancement

Execution of Enhancements and Initiatives

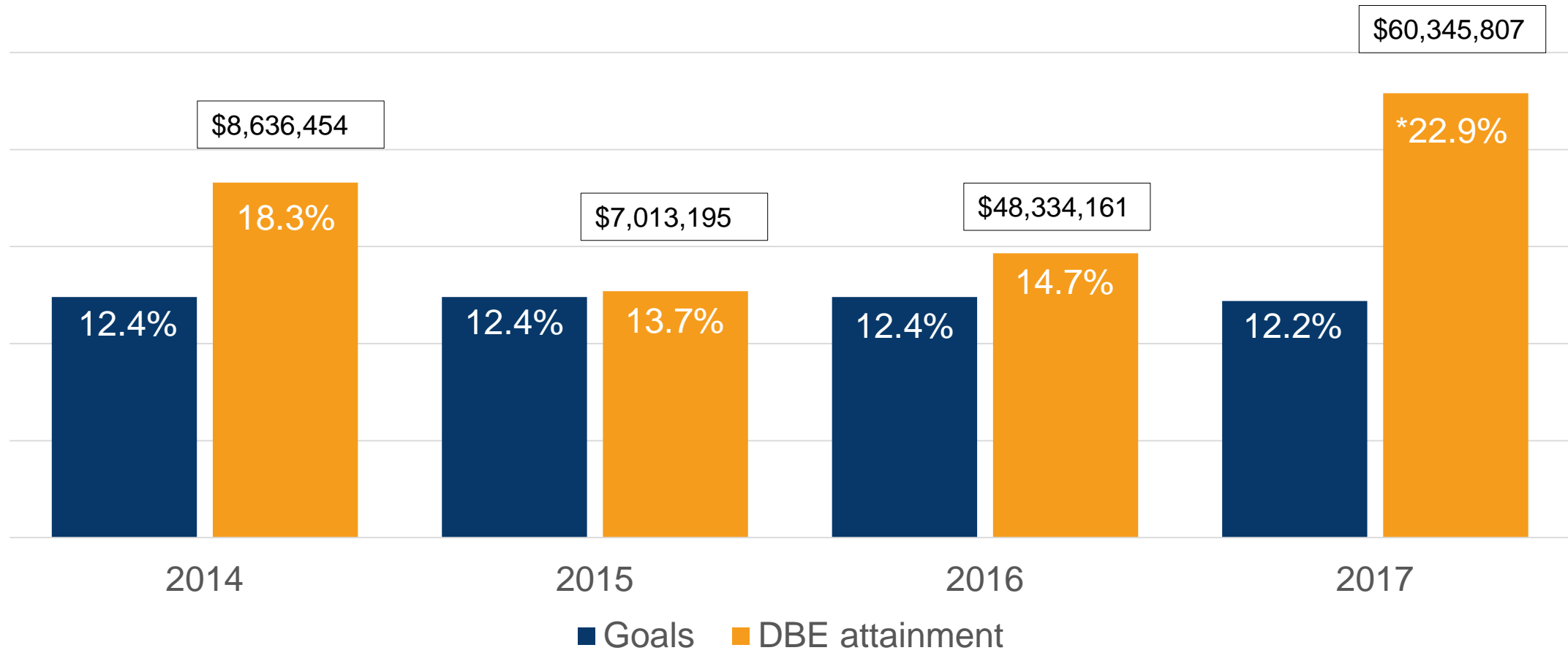
- ✓ Amended Overall DBE goal
- ✓ Enhanced DBE utilization
- ✓ Add'l Contracting tools
 - ✓ Limited Public Works
 - ✓ Unbundling Demolition
- ✓ Technical assistance/training
- ✓ Commitment to equity & inclusion

Overall DBE goal

- ✓ New proposed goal is 16.1% based on an updated analysis including transit system expansion projects
- ✓ Public comment on the new proposed goal begins Dec. 15

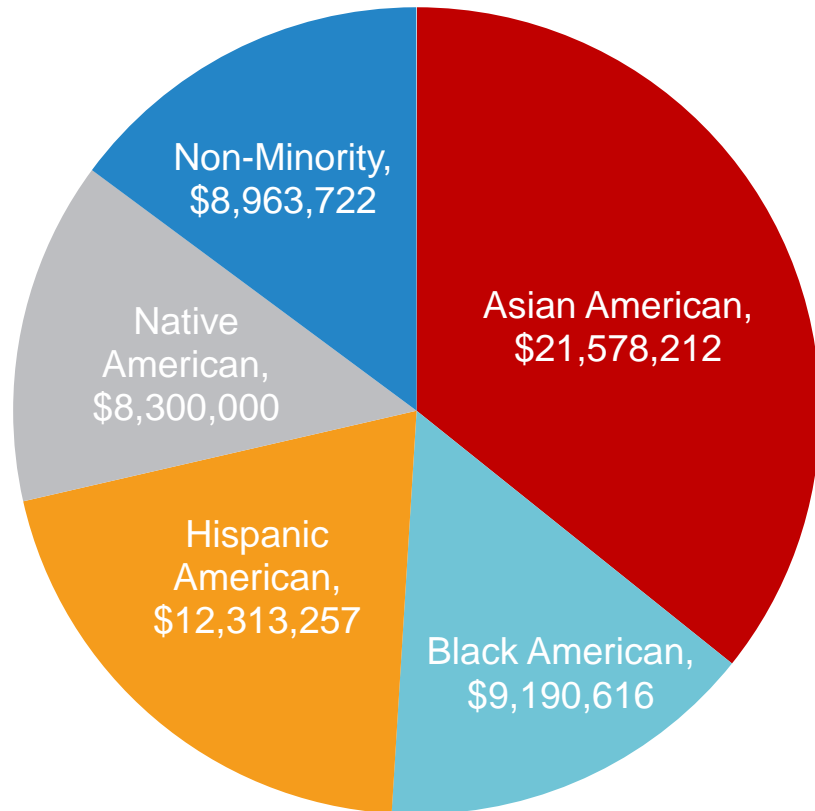


Sound Transit's DBE goals vs. attainment



*Submitted to FTA

2017 Demographic Breakdown of DBE Contracts awarded



Demographic	# of Awards	% of Awards	Amount Awarded	% of Dollars Awarded
Asian American	21	31%	\$21,578,212	36%
Black American	13	19%	\$9,190,616	15%
Hispanic American	13	19%	\$12,313,257	20%
Native American	2	3%	\$8,300,000	14%
Non-Minority	19	28%	\$8,963,722	15%
Other	0	0%	\$ -	0%
Total	68		\$60,345,807	

Additional Contracting Practices

- ✓ Limited Public Works
 - ✓ Implementation of *RCW 39.04.155* as a procurement tool
 - ✓ Businesses with annual gross revenues under \$1 million to compete for contracts estimated under \$35,000
 - ✓ Establish membership with Municipal Research & Services Center to provide an independent roster
- ✓ Unbundling
 - ✓ Implementing with early demolition for Lynnwood Link Extension

Technical Assistance/Training

- ✓ Creating Business Efficiencies through Mobile Applications
- ✓ How to Market and Team with Primes
- ✓ Financial Planning Management
- ✓ Alternative Delivery Methods
- ✓ Cost Proposals/Accounting
- ✓ Sound Transit's Project Labor Agreement Program

2018 training will include training on unconscious bias, lean construction, Title VI and bonding education, among others.

Commitment to Equity & Inclusion

- ✓ Equity, inclusion, and fairness are part of our Sound Transit values
 - ✓ ST hired director for new Office of Equal Employment Opportunity, Equity and Inclusion
 - ✓ Increased staffing for DBE/SBE and Labor Compliance
 - ✓ The CEO led the establishment of the Washington State chapter of the Conference of Minority Transportation Officials (COMTO)
 - ✓ Hired COMTO interns for the summer
 - ✓ Increased funding to support workforce development initiatives
 - ✓ Board Chair and Vice Chairs support of the work