



# Sound Transit Diversity Oversight Committee

*Presentation to the Sound Transit Board    February 17, 2017*

**SOUND TRANSIT**

- Created in response to community concerns established by Board Motion No. M2006-55
- Is an Advisory Committee reporting to the CEO and periodically to the Board of Directors regarding Sound Transit's compliance with the Guiding Principles and employment and contracting established by Motion 17.
- The Diversity Oversight Committee develops and executes an annual work plan that describes its Regulatory Compliance and Monitoring roles, Advocacy, Communication, Marketing Outreach, and Policy Review.

- Mark P. Martinez (Pierce) **Chair**
- Verlene Davis (King) **Vice Chair**
- Pamela Banks (King)
- Lisa Bogardus (King)
- Daucey Brewington (Snohomish/Indian Country)
- Peter Guzman (Pierce)
- Patricia Paschal (King)
- Lyle Quasim (Pierce)
- Judy Yu (King)

- Disadvantaged Business Enterprise (DBE) and Small Business goal compliance
- Contracting and employment opportunities for people of color and women
- Equal Employment Opportunity (EEO) compliance
- Sound Transit's enforcement obligations under Title VI and Title VII of the Civil Rights Act of 1964, and other relevant laws.

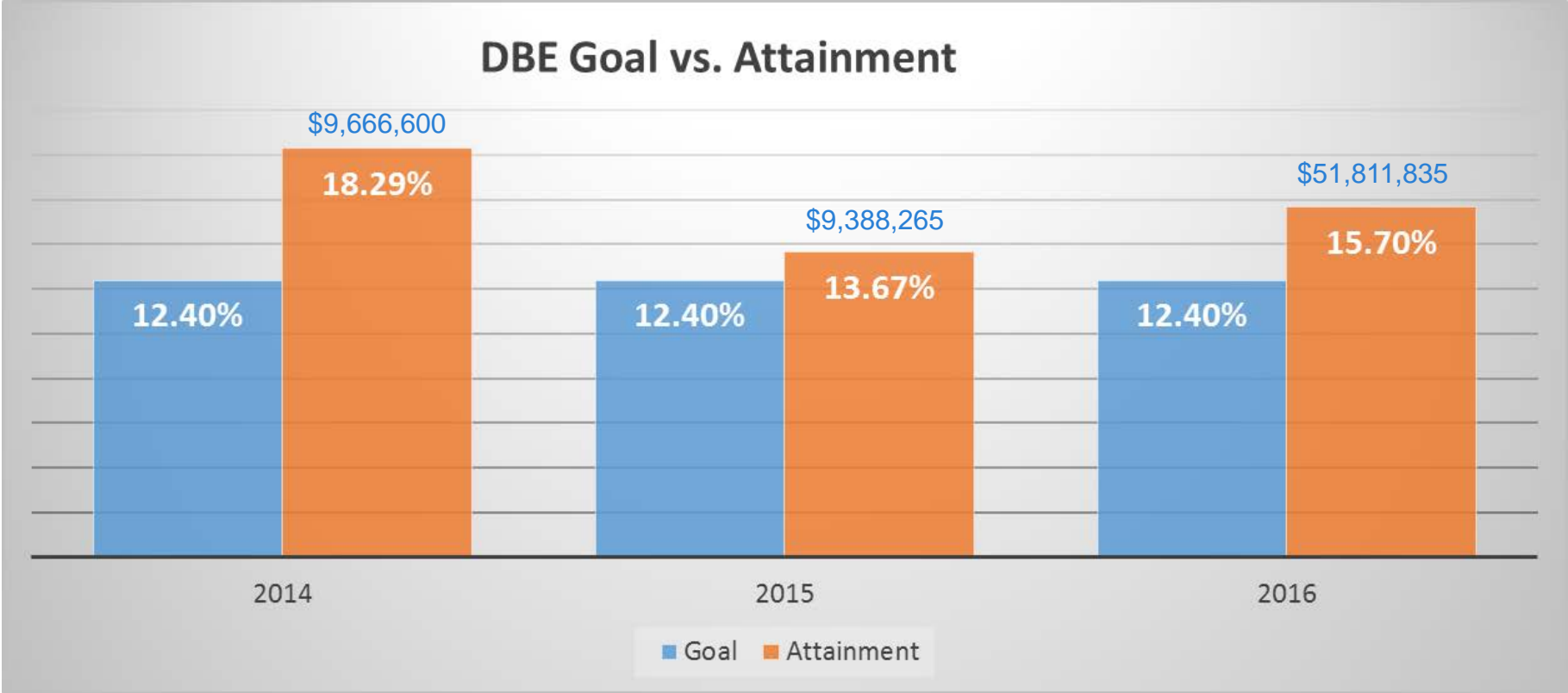


# Disadvantaged Business Enterprises Program (DBE)



*Per 49 CFR, Part 26- The objectives of the DBE program:*

- Create a level playing field so that DBEs can compete fairly for Sound Transit contracts
- Ensure nondiscrimination in the award and administration of all contracts
- Help to remove barriers for the participation of DBEs on federally funded contracts
- Ensure regulatory monitoring, compliance and enforcement
- Promoting the use of all types of DBEs



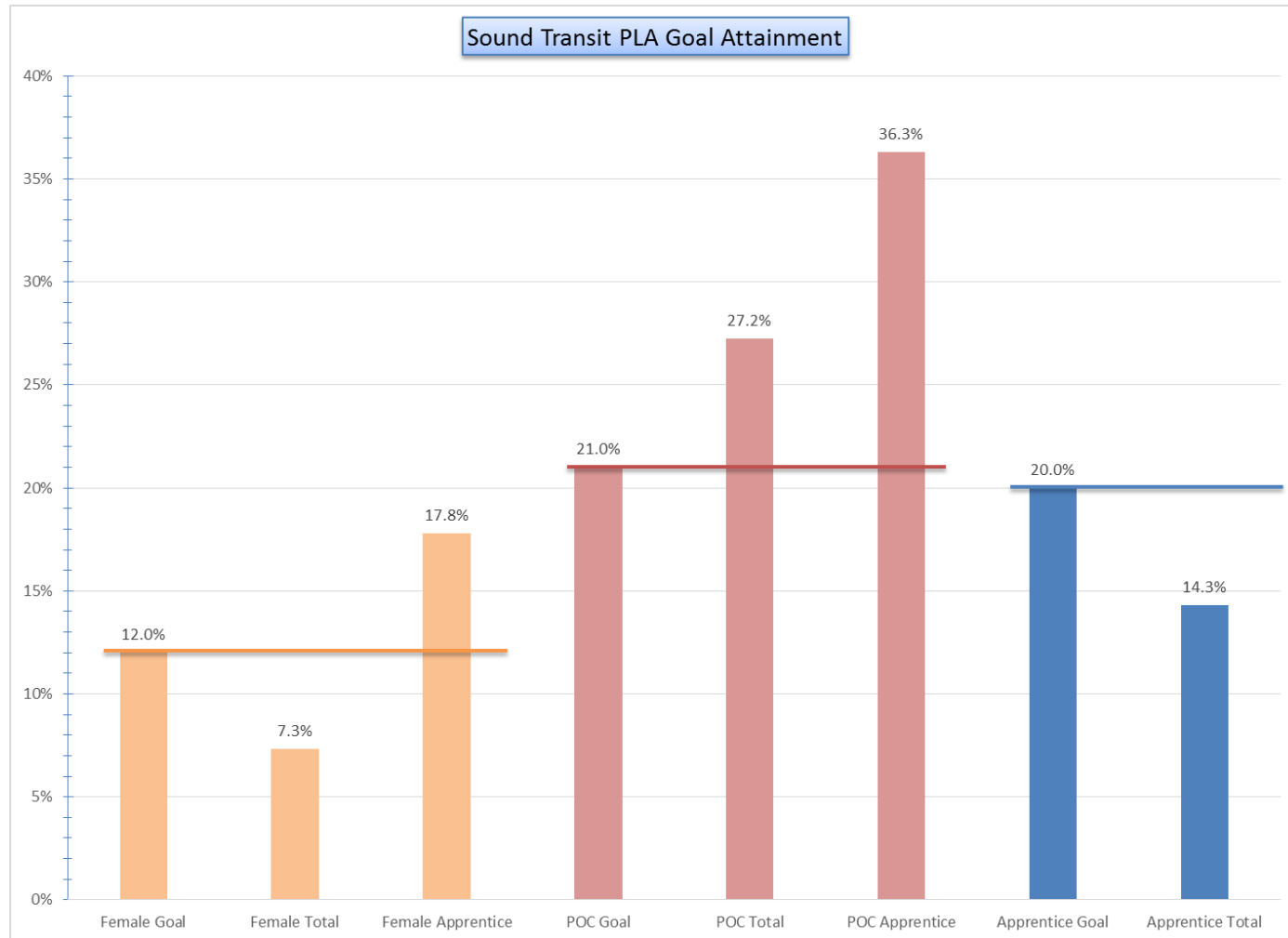
*\*Based on Federal Transit Administration Uniform Report of Awards and Payments*

The image shows the front of a bus with a wheelchair lift extended. The bus is dark-colored and has a white wheelchair symbol on the upper left of the windshield. The lift is a white metal structure with a platform and handrails. The entire image is overlaid with a semi-transparent blue filter. The text "Project Labor Agreement and Workforce Development (PLA)" is written in white, sans-serif font across the middle of the image.

# Project Labor Agreement and Workforce Development (PLA)



# Sound Transit PLA Goal Attainment



- Expand the use of new DBEs
- Expand the pool of certified DBEs
- Prepare for a “tight” labor market in 2019-2020

The background of the image is a composite of two bus exteriors. The top portion shows a white bus with a series of dark, rounded rectangular windows and a large, stylized blue wave graphic painted on its side. The bottom portion shows a blue bus with several windows and the word "FOUNDED" in large, white, bold, sans-serif capital letters. A semi-transparent dark grey horizontal band is overlaid across the middle of the image, containing the text "Thank you!" and the Sound Transit logo and slogan.

Thank you!

The Sound Transit logo consists of a stylized white 'S' and 'T' intertwined within a square frame.

**SOUNDTRANSIT**  
RIDE THE WAVE