Sound Transit Office of Small Business Development & Labor Compliance

Leslie Jones, Director
November 15, 2018
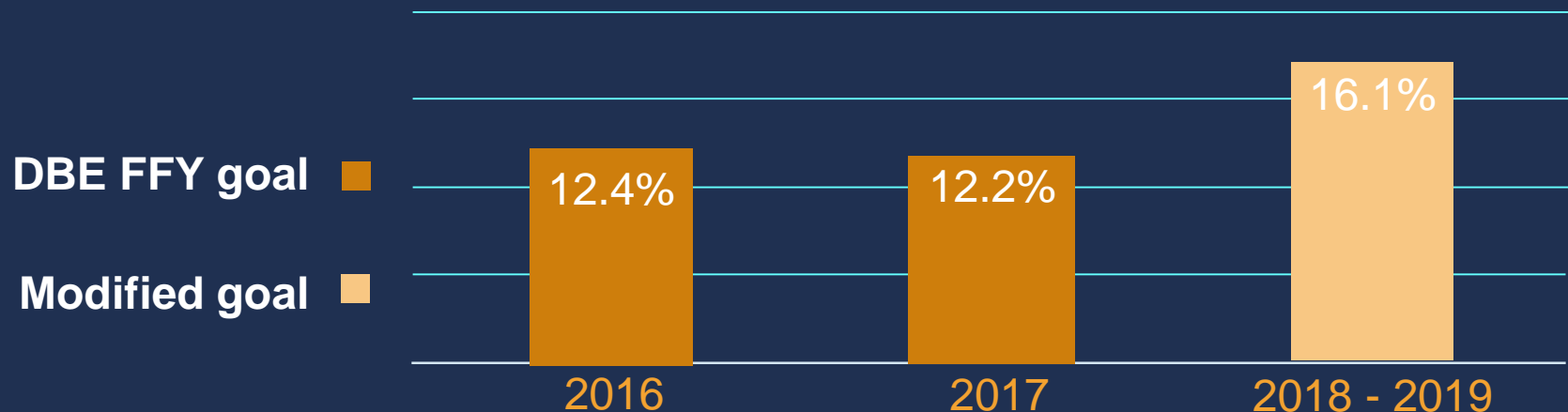
DBE Program Objectives

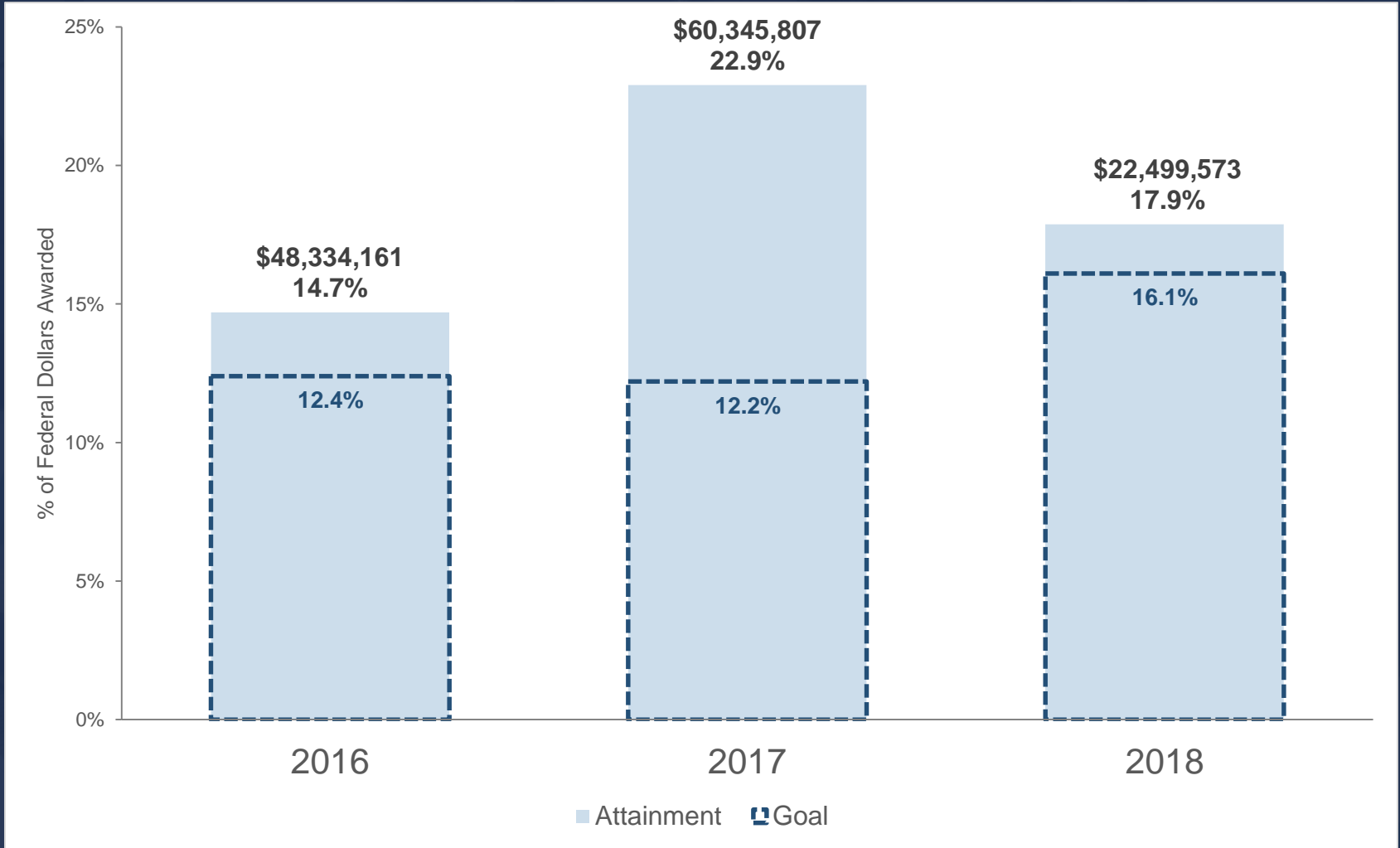*Per 49 CFR, Part 26 - The objective of the DBE Program:*

- Create a level playing field so that DBEs can compete fairly for Sound Transit contracts

- Ensure nondiscrimination in the award and administration of all contracts

- Help to remove barriers for the participation of DBEs on federally funded contracts

- Ensure regulatory monitoring, compliance and enforcement

- Promoting the use of all types of DBEs

DBE Goal Modification

- The original DBE goal for 2017 – 2019 was 12.2%
- The goal was modified to 16.1% based on an updated analysis including transit system expansion projects
- The new goal includes system expansion projects
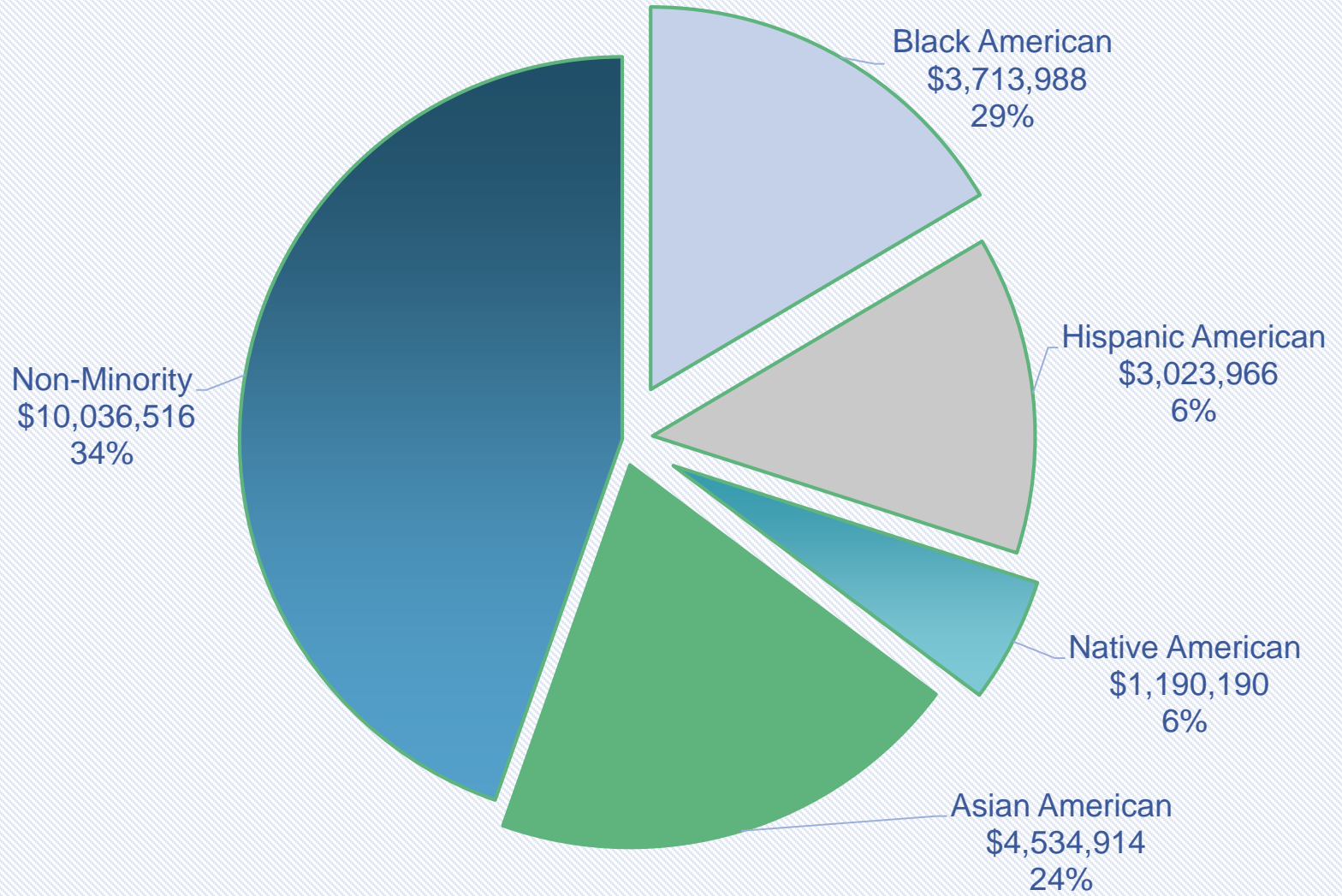- FTA approved the goal methodology

DBE FFY goal ■

Modified goal ■

	2016	2017	2018 - 2019
	12.4%	12.2%	16.1%

3 Year DBE Goal vs Attainment

% of Federal Dollars Awarded

2016: $48,334,161 — 14.7% (Attainment), 12.4% (Goal)

2017: $60,345,807 — 22.9% (Attainment), 12.2% (Goal)

2018: $22,499,573 — 17.9% (Attainment), 16.1% (Goal)

Legend: ■ Attainment　□ Goal

$131 Million Dollars

DBE Demographic Breakdown - 2018

Black American
$3,713,988
29%

Hispanic American
$3,023,966
6%

Native American
$1,190,190
6%

Asian American
$4,534,914
24%

Non-Minority
$10,036,516
34%

DBE/SBE Participation by Alignment

NORTH LINK

Contract Value	DBE Invoiced	SBE (Non-DBE) Invoiced
$1,069,728,631	$68,216,334	$21,182,167

Total DBE/SBE Dollars: $88,042,202

EAST LINK

Contract Value	DBE Invoiced	SBE (Non-DBE) Invoiced
$1,828,073,615	$62,515,730	$54,732,915

Total DBE/SBE Dollars: $117,248,645

Combined Total DBE/SBE Dollars: $205,290,847

DBE/SBE Technical Assistance

- Financial Planning
- Certification
- Access to Capital
- Project Management

- Cost Accounting
- Bonding
- Marketing
- Bidding & Estimating

DBE Disparity Study

Why is a Disparity Study necessary?

A disparity study is necessary to provide Sound Transit with the analysis needed to determine the nature of and the extent to which remedial actions are necessary to achieve the purposes of the DBE Program in accordance with FTA regulations.

DBE Disparity Study Timeline

Fall 2018
Kickoff/Informational Meeting

Data Assessment. Legal Review. Policy Review

Winter 2018
Data Collection/ Inventory

Preparation of Databases

Anecdotal data collection. Survey of Business Owners

Spring 2019
Private Sector Analysis. Statistical Disparity Analysis

Anecdotal evidence reporting

Findings and Recommendations

Summer/Fall 2019
Draft and Final Study Report

Submit to FTA for 2020 – 2022 DBE Goal

Thank you!