

Substance Abuse Prevention Program

*Motion No. M2019-105 Third Party Administrator Contractor
Motion No. M2019-106 Drug and Alcohol Collection Contract*

11/7/19

Why we are here

- To gain Board approval for contracts spending related to Sound Transit's Substance Abuse Prevention Program (SAPP) for Project Labor Agreement (PLA) construction projects
 1. Drug Free Business -Third Party Administrator
 2. Pacific Pro Testing, LLC - Drug and Alcohol Collections
- We are here to inform today's decision.



SAPP Clean Card Overview; Challenges

- Current SAPP no longer meets the needs of current and future PLA projects
- Inefficiencies in repetitive Pre-Employment testing
- Strengthen substance abuse monitoring

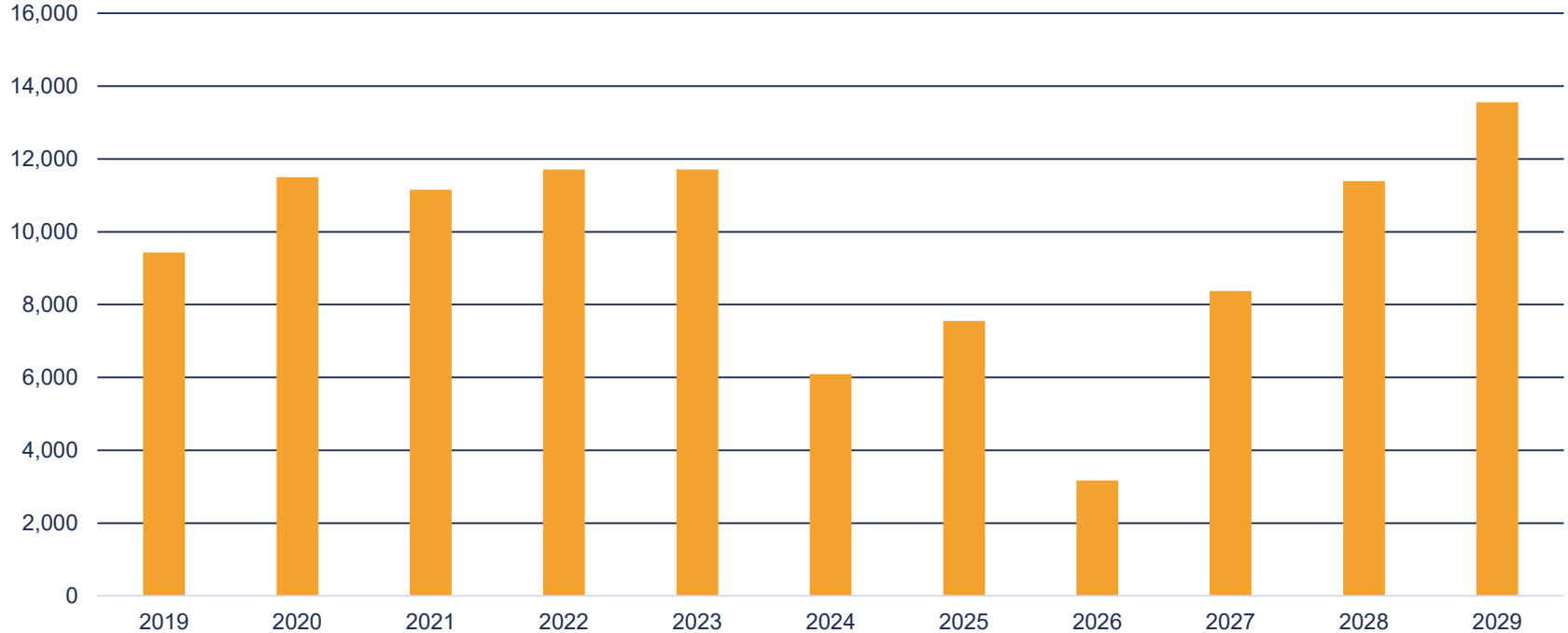
SAPP Clean Card Overview

Solution

- Provide a consistent SAPP that standardizes the experience across Sound Transit PLA projects
- Create one SAPP for all employees working on the Project, eliminating repetitive pre-employment testing on employees who recently passed a previous test
- Ensure that all employees of the Project are subject to the appropriate frequency of random testing

ST Construction Workforce Demands

Employee Count



Conclusion

- Clean Card SAPP provides solutions to current challenges
- Industry accepted SAPP model
- Prepares Sound Transit for future needs on PLA Projects

Thank you.



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