



Motion No. M2024-76

Appointing Lisa Bogardus as the Labor Liaison to the Sound Transit Board

Meeting:	Date:	Type of action:	Staff contact:
Executive Committee	11/7/2024	Recommend to Board	Katie Flores, Board Administrator
Board	11/21/2024	Final action	

Proposed action

Appointing Lisa Bogardus as the Labor Liaison to the Sound Transit Board for the remainder of the unexpired labor liaison term beginning December 1, 2024 and expiring December 31, 2027.

Key features summary

- In 2019, the Board approved Motion No. M2019-79 to authorize the appointment of a labor liaison. The motion requests that the Washington State Labor Council, AFL-CIO submit a recommendation to the Executive Committee, and the Executive Committee would then recommend an appropriately qualified person to the Board to serve as the Board's labor liaison.
- In December 2019 the Board appointed Mark Riker to a four-year term as the Board's first Labor Liaison. In December 2023, the Board reappointed Mr. Riker to a second four-year term from January 1, 2024 through December 31, 2027.
- With Mr. Riker's retirement, the Washington State Labor Council, AFL-CIO was asked to provide a recommendation on a person that has knowledge and experience working with labor unions that represent employees operating or constructing the agency's transit facilities to fill the remainder of the unexpired term.
- On November 1, 2024, the Washington State Labor Council, AFL-CIO submitted a recommendation that Lisa Bogardus be appointed as the labor liaison.
- Ms. Bogardus is the Assistant Executive Secretary of the Seattle Building and Construction Trades Council, representing many of the building and construction trades unions that work on Sound Transit projects.
- If appointed, Ms. Bogardus will fulfill the requirements for the labor liaison outlined in Motion No. M2019-79 to:
 - Participate in committee meeting discussions regarding any proposed board action that could impact the labor forces required to build and operate the agency's transit systems, or Board discussions if such an action will be considered by the full Board without prior committee review.
 - Serve the remainder of the unexpired four-year term, reside within the Sound Transit District, and be recommended by the Washington State Labor Council, AFL-CIO.
 - Disclose any relationship or transaction that would constitute a conflict-of-interest under Sound Transit's code of ethics (Resolution No. 81-2) before participating in committee discussions.

Background

State law specifies that the board of directors of regional transit authorities consist of local elected officials and the state secretary of transportation. State law vests the Sound Transit Board with all the powers necessary to implement a high-capacity transportation system.

To implement Sound Move, ST2, and ST3, the Board approved a Project Labor Agreement and employs staff to address labor issues arising under the Project Labor Agreement. The Board also approved multiple agreements with partner transit agencies—Community Transit, King County/Metro, and Pierce Transit—to provide the labor force required to operate and maintain ST Express and Link light rail.

As Sound Transit implements both ST2 and ST3, the largest transit capital project in North America, and significantly expands light-rail operations from 20 miles to 116 miles, the Board's deliberations regarding proposed actions that could impact the labor forces constructing or operating the agency's transit system will benefit by receiving regular input from a liaison from the labor community with experience building and operating the agency's transit facilities and services.

Fiscal information

Not applicable to this action.

Disadvantaged and small business participation

Not applicable to this action.

Public involvement

Not applicable to this action.

Time constraints

A one-month delay would not have any policy or legal impact.

Prior Board/Committee actions

Motion No. M2023-95: Reappointed Mark Riker as the Labor Liaison to the Sound Transit Board for another four-year term beginning January 1, 2024 and expiring December 31, 2027.

Motion No. M2019-120: Appointed Mark Riker as the Labor Liaison to the Sound Transit Board for a term of four years beginning January 1, 2020 and expiring December 31, 2023.

Motion No M2019-79: Authorized the appointment of a labor liaison to advise the Board.

Environmental review – KH 11/01/24

Legal review – MT 11/01/24



Motion No. M2024-76

A motion of the Board of the Central Puget Sound Regional Transit Authority appointing Lisa Bogardus as the Labor Liaison to the Sound Transit Board for the remainder of the unexpired labor liaison term beginning December 1, 2024 and expiring December 31, 2027.

Background

State law specifies that the board of directors of regional transit authorities consist of local elected officials and the state secretary of transportation. State law vests the Sound Transit Board with all the powers necessary to implement a high-capacity transportation system.

To implement Sound Move, ST2, and ST3, the Board approved a Project Labor Agreement and employs staff to address labor issues arising under the Project Labor Agreement. The Board also approved multiple agreements with partner transit agencies—Community Transit, King County/Metro, and Pierce Transit—to provide the labor force required to operate and maintain ST Express and Link light rail.

As Sound Transit implements both ST2 and ST3, the largest transit capital project in North America, and significantly expands light-rail operations from 20 miles to 116 miles, the Board's deliberations regarding proposed actions that could impact the labor forces constructing or operating the agency's transit system will benefit by receiving regular input from a liaison from the labor community with experience building and operating the agency's transit facilities and services.

In 2019, the Board approved Motion No. M2019-79 to authorize the appointment of a labor liaison. The motion requests that the Washington State Labor Council, AFL-CIO submit a recommendation to the Executive Committee, and the Executive Committee would then recommend an appropriately qualified person to the Board to serve as the Board's labor liaison.

In December 2019, the Board appointed Mark Riker to a four-year term as the Board's first Labor Liaison. In December 2023, the Board reappointed Mr. Riker to a second four-year term from January 1, 2024 through December 31, 2027. With Mr. Riker's retirement, the Washington State Labor Council, AFL-CIO was asked to provide a recommendation on a person that has knowledge and experience working with labor unions that represent employees operating or constructing the agency's transit facilities to fill the remainder of the unexpired term.

On November 1, 2024, the Washington State Labor Council, AFL-CIO submitted a recommendation that Lisa Bogardus be appointed as the labor liaison. Ms. Bogardus is the Assistant Executive Secretary of the Seattle Building and Construction Trades Council, representing many of the building and construction trades unions that work on Sound Transit projects.

If appointed, Ms. Bogardus will fulfill the requirements for the labor liaison outlined in Motion No. M2019-79 to:

- Participate in committee meeting discussions regarding any proposed board action that could impact the labor forces required to build and operate the agency's transit systems, or Board discussions if such an action will be considered by the full Board without prior committee review.
- Serve the remainder of the unexpired four-year term, reside within the Sound Transit District, and be recommended by the Washington State Labor Council, AFL-CIO.
- Disclose any relationship or transaction that would constitute a conflict-of-interest under Sound Transit's code of ethics (Resolution No. 81-2) before participating in committee discussions.

Motion

It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority that Lisa Bogardus is appointed as the Labor Liaison to the Sound Transit Board for the remainder of the unexpired labor liaison term beginning December 1, 2024 and expiring December 31, 2027.

APPROVED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on November 21, 2024.



Dow Constantine
Board Chair

Attest:



Kathryn Flores
Board Administrator